

GSRP Lead Teacher Salary by Provider Type versus K-12 Teacher Salary, by ISD, 2021-22

Agency	CBO Provider <sup>1</sup> of GSRP		School-Based <sup>2</sup> Provider of GSRP		K-12 Teachers <sup>3</sup>
	Median FTE <sup>4</sup> Salary	# LTs <sup>5</sup>	Median FTE Salary	# LTs	Average FTE Salary
<b>Michigan</b>	<b>\$35,765</b>	<b>860</b>	<b>\$43,000</b>	<b>1,475</b>	<b>\$58,597</b>
Allegan Area ESA	\$33,484	6	\$34,750	12	\$60,299
AMA ESD	\$41,504	11	Not available	< 5	\$44,357
Bay-Arenac ISD	\$36,725	12	\$34,232	21	\$56,562
Berrien RESA	\$27,000	12	\$40,000	13	\$57,819
Branch ISD	No teachers	0	\$36,900	7	\$58,270
C.O.O.R. ISD	\$39,750	10	\$52,831	8	\$49,768
Calhoun ISD	\$36,245	38	\$48,976	10	\$55,542
Charlevoix-Emmet ISD	\$35,200	5	\$44,939	18	\$58,977
Cheb-Ots-Presque Isle ESD	\$33,200	11	Not available	< 5	\$62,330
Clare-Gladwin RESD	\$28,083	9	\$75,056	7	\$56,005
Clinton County RESA	\$35,825	6	\$40,958	6	\$58,841
Copper Country ISD	\$34,664	8	Not available	< 5	\$48,693
Delta-Schoolcraft ISD	\$23,604	6	\$26,755	6	\$57,441
Dickinson-Iron ISD	Not available	< 5	\$41,123	< 5	\$57,402
Eastern UP ISD	\$33,057	10	\$32,190	8	\$52,728
Eaton RESA	Not available	< 5	\$38,600	12	\$55,429
Genesee ISD	\$37,628	32	\$37,161	82	\$54,094
Gogebic-Ontonagon ISD	No teachers	0	\$35,453	< 5	\$47,147
Heritage Southwest ISD	Not available	< 5	\$34,253	9	\$57,962
Hillsdale ISD	\$39,311	< 5	\$33,165	10	\$51,365
Huron ISD	\$33,215	< 5	\$45,791	8	\$56,792
Ingham ISD	\$33,184	27	\$49,734	54	\$56,271
Ionia ISD	Not available	< 5	\$36,751	8	\$56,450
Iosco RESA	\$34,544	9	No teachers	0	\$56,695
Jackson ISD	\$36,000	33	\$40,000	< 5	\$60,501
Kalamazoo RESA	\$38,445	28	\$48,787	36	\$61,930
Kent ISD	\$33,698	59	\$52,893	126	\$59,525
Lapeer ISD	\$34,180	< 5	\$41,988	10	\$56,615
Lenawee ISD	\$34,576	8	\$37,500	13	\$57,397
Livingston ESA	\$43,074	20	\$37,701	< 5	\$61,057
Macomb ISD	\$36,985	60	\$43,374	110	\$68,129
Marquette-Alger RESA	\$31,910	6	Not available	< 5	\$58,358
Mecosta-Osceola ISD	\$34,705	6	\$39,713	10	\$56,280
Menominee ISD	Not available	< 5	\$27,000	< 5	\$37,823
Midland County ESA	\$34,000	22	\$37,500	17	\$59,946
Monroe ISD	\$36,487	11	\$33,958	16	\$56,705
Montcalm Area ISD	No teachers	0	\$53,811	24	\$57,592
Muskegon Area ISD	\$37,840	6	\$40,000	52	\$60,319
Newaygo County RESA	\$28,240	< 5	\$54,552	22	\$66,388
Northwest Education Services	\$34,080	18	\$39,261	23	\$59,773
Oakland Schools	\$32,422	31	\$39,466	140	\$63,263
Ottawa Area ISD	\$40,000	13	\$39,692	48	\$62,104
Saginaw ISD	\$34,496	30	\$46,684	31	\$55,784
Sanilac ISD	\$44,039	5	\$34,333	16	\$59,182
Shiawassee RESD	\$29,052	6	\$30,845	26	\$59,794
St. Clair County RESA	\$31,648	5	\$41,870	23	\$60,856
St. Joseph County ISD	Not available	< 5	\$39,865	19	\$57,352
Tuscola ISD	\$35,707	7	\$47,059	13	\$59,654
Van Buren ISD	Not available	< 5	\$44,765	21	\$50,511
Washtenaw ISD	\$43,400	46	\$43,605	18	\$58,326
Wayne RESA	\$40,320	189	\$52,066	312	\$54,704
West Shore ESD	\$50,000	< 5	\$32,604	15	\$42,022
Wexford-Missaukee ISD	\$34,637	11	\$35,000	11	\$41,495

1. Community-Based Organization (CBO) Provider: College/University, Head Start Grantee or Delegate, Non-Profit, Private For-Profit, Private Non-Profit, or Public For-Profit.

2. School-Based Provider: District/PSA or ISD.

3. 2021-22 BULLETIN 1014. Michigan Public School Districts Ranked By Selected Financial Data. Published February 2023. Here: the reported averages were calculated based on available total teacher salaries, FTEs and ISD designations. Not all schools districts reported that information and, thus, are excluded.

4. FTE: Full-time equivalent.

5. # LTs - Number of lead teachers. The sum might be slightly smaller in some ISDs than the total number reported in the 2021-22 GSRP annual report, because a few GSRP locations did not have information about the provider type.

Not available - In ISDs where there were only up to two (2) lead teachers at a specific provider type, their median salary is not reported.